

**TMGC Board of Directors Meeting Minutes**  
**Thursday, April 8, 2010**  
**The Meadows Golf Club**

**Call to Order – Roll Call**

Richard Dial, President of The Meadows Golf Club (TMGC), called the Board of Director's meeting to order at 6:03PM at the Meadows. In addition to Richard Dial, attendees included: Jon Hanson, George Turtle, Steve Grantowitz, Bill Barbour, Brad Bryant, Pete Coffaro, John Gates, Mike Hickey, Craig Perkins, Dave Wade, John Wilson, and Jeff Galgocy. Not present were Steve Heyn and Chris Nicholl.

**Approval of Meeting Minutes**

The meeting minutes of March 11, 2010 were acknowledged by Richard Dial. No further issues or objections were raised.

**President's Report**

Richard introduced and welcomed John Wilson to the Board. The Board of Directors voted unanimously for John's selection to the Board via email after Barry Ehlers resigned last month.

**Secretary's Report**

Steve Grantowitz updated the Board with the latest membership numbers. 189 members to date, not including 2 new members to be voted on this evening – bringing the 2010 total new member count to 22. Since the last Board meeting, 6 additional new members were voted in via email ballots. Those members include Jerry Baca, Isaac Droke, Bim Gupta, Randy Holm, Mike Hounsell, and Ray Swanson. There are currently 4 Red Shirts. Only 6 members from 2009 remain with an unknown status. There are still 11 short-credit members that have not notified the Club of their intentions. Finally, there are 67 paid Associates to date.

**Treasurer's Report**

George Turtle reported that the Club's checking and savings accounts totaled approximately \$52,000. Accounts Receivable is \$541. Accounts Payable exists for members who have over paid. Dues is about \$2,000 more than budgeted. Other income such as raffle tickets, etc, will appear down the road. Year to date, we have spent \$3,497.01 out of our budget of \$31,547. Dave Wade motioned to approve the Treasurer's Report. John Wilson seconded. Motion passed.

**[6:30PM]** – Chris Jabin showed up unannounced. Richard asked him to return at 8:00PM after our scheduled product demonstration at 7:30PM. Chris agreed to return at that time.

**Unfinished Business**

Steve Grantowitz, on behalf of Chris Nicholl, introduced 2 prospective members for vote; Frank Kotulak and Matt Pulver. Brad Bryant motioned to approve. Seconded by Mike Hickey. Motion passed.

Steve also mentioned that Kelly Kruger will be applying for Red Shirt status once he returns home from the hospital.

Mike Hickey noted that he had spoken to Boyd Pickens regarding Boyd's request to apply his 2009 membership dues to 2010 since he was unable to participate in any events in 2009. Mike explained to Boyd that it was not possible to do so. John Gates proceeded to open a discussion about the issue. Following the discussion, and so as not to set a bad precedent, Mike Hickey motioned to not allow Boyd to apply his 2009 dues to 2010. Pete Coffaro seconded. Motion passed.

Brad Bryant mentioned that the Red Shirt application is missing details about necessary GHIN fees. Brad went on to say that Chris Nicholl acknowledged his concern via email and will update the application.

Steve Grantowitz added that Kelly Thom will remain a member, not an associate. George Turtle will refund the paid Associate fee.

Regarding liability insurance, Pete Coffaro learned that if someone gets into a car drunk, falls off a golf cart, or anything similar, Foothills Parks and Recreation has more than adequate insurance to cover those situations. The question is whether or not the Board requires Directors and Officers Insurance. Per documents obtained by Barry Ehlers, the cost would be around \$1,000 for instances other than what happens on the golf course; i.e., Board decisions. Pete added that per Tom Woodard, no other club within the Foothills group has D&O insurance. Richard concluded that unless there is any objection, the insurance issue will be deemed closed.

Richard asked Jon Hanson for the status of the After Tournament Display. Jon stated that he left a message for Marcus Greenwood and he has not heard back from him.

Richard thanked Bill Barbour, Pete Coffaro and George Turtle for their bang-up job on the Scrambler and reminded the group that the After Action Meetings are the Tuesdays following the tournaments. Therefore, the financials should be done by then. Also regarding the Setup Meetings and After Action Meetings, they are on the calendar for 5:30PM, but Jon Hanson would prefer to change to them to 6PM. Additionally, please remember that the tournament chairs are eligible for having an entry fee paid for another tournament and that to utilize that credit, you must note it on an entry form.

Jeff Galgocny mentioned that the rule sheets should be posted on the website with the tee times. Richard agreed.

Jon Hanson explained that there will be a blown-up sheet to show who is buying what teams for the Calcutta and that there will also be an enlarged skins sheet. Mike Hickey added that Dennis Moyer would be happy to design the first 6 tournaments too and that he only dropped out of the club because he was burned out, but would still like to assist if necessary.

Richard discussed the Tee Off Party agenda. He would like to change the agenda order so as to move the Club business earlier to get it out of the way so we can enjoy dinner and do the Calcutta and ultimately speed things up. Regarding the check-in process, we should create a list of members who have paid for an Eisenhower bag tag so we can accurately give them out.

Richard noted that the Book Money policy is official. The deadline has been moved to November 30<sup>th</sup> and the Club will notify members of outstanding credit by the end of October.

It was announced that Frank Gross has won the New Membership Contest and will receive the \$100 gift certificate.

Steve Grantowitz briefly explained that the Club Tournament Laptop is in need of a memory upgrade for it to continue to be optimally functional given the amount of software it is running. The upgrade would cost \$62.44. Brad Bryant motioned to approve the purchase. Mike Hickey seconded. Motion passed.

## New Business

Brad Bryant, who was unable to attend the last meeting, questioned the decision regarding the change from Current Season to Calendar Year for the Most Improved Golfer policy. He explained that golfers who tend to have higher scores out of season when they travel. It would be unfair to count those scores for their home course handicap. Richard questioned that couldn't the handicaps also go down? Brad expressed that in his experience, that rarely happens. Jeff Galgocy added that it is hard for some members to get 20 rounds in before Tee-Off Party (start of the TMGC season). Brad suggested that we either lower the amount of rounds, or just adjust it to our "active season", our tournament season as identified by the CGA. Mike Hickey agreed that we should go back to the "Current Season". Richard posed the question to the entire group and all agreed. The wording of that policy will remain unchanged.

Richard asked if the Club should compensate Kenny Lind for the work he had done up to the point at which he left the Club? Policy states compensation is given at the 'end of the term'. Ryan Eisenbarth has volunteered to take over. George Turtle motioned to give Lind a \$50 gift certificate. Dave Wade seconded. Discussion opened with Jon Hanson stating that the amount is fair. Brad questioned if the funds come out of the 2010 compensation? Richard said no, this would not take anything away from Ryan. All in favor, motion passed.

Richard brought up the 2010 Honorary Decade Senior designation. A member had inquired about turning 70 during 2010. Richard added that dues statements went out in 2009. Members who qualify include Lance Lindsay, Richard Miller, and Bill Mueller. Brad Bryant motioned to designate the members as HDS. Mike Hickey seconded. Motion passed.

As we all have heard, Fran Bergonz passed away yesterday. Fran's family would like to see the bench which will be out tomorrow. Jon Hanson suggested donating \$200 to a charity of the Bergonz family's choice. Mike Hickey motioned to approve. Pete Coffaro seconded. Motion passed.

The Board took a few minutes to meet with John Breaker, inventor of the Birdie Ball, for a demonstration of a putting mat which the Board would consider for use as both an indoor practice surface as well as for putting contests during tournaments and/or Banquets.

Following the demonstration, Chris Jabin appeared to discuss the Board's earlier decision to not allow him to return as a TMGC member. He explained that he joined TMGC through Fran Bergonz 16 years ago. Chris requested the Board ask him any questions. The reason he did not appear at the previous Board Meeting was not out of arrogance, it was caution of his own temper. After all this time, he felt that he could not come back into the Club. Jon Hanson asked why the Board never heard back about the censure letter? Chris had spoken to Jeff Galgocy about that. Chris felt that Don (Gould) was bringing something against him as Vice President of the Board rather than just between men. Chris continued that any previous issues, over the 16 years he was a member, were quick and over between individuals. He knew he would be defensive having the VP of the Board calling him out. Don was not wrong, I (Chris) did 'cuss' him out, but he (Don) shouldn't have handled it as a Board member – it should have been person to person. Jon Hanson stated that within the By-Laws there is expulsion and censure. Censure is in place for such an occasion for when one member has an issue with another member. As a Board, we have the due diligence to determine worthy cause for censure. Everything at that time pointed to a censure. It would have been beneficial if you had come to us, but I also understand why you were concerned about your own temper. Chris said he did not want to be attacked and tried to keep himself out of a possible physical situation. Brad added that he sat on that Board and they did discuss their options. Whether Chris chose to accept it or not, the Board voted on it. Steve Grantowitz asked Chris if he thought his acknowledged temper is appropriate in the TMGC? Chris attempted to clarify that it really isn't anger or temper, it is passion about things he feels strongly about. It may be interpreted as anger, but not intentional. There have been situations in this Club over the years that have been volatile and even gone to fisticuffs. When situations occur, he (Chris) let them go afterwards. Steve further asked if Chris's temper has ever been under the influence of alcohol? Chris responded no, he

doesn't drink. John Gates asked Chris if he had ever been involved with the 'fisticuffs' incidents? Chris responded no, far from it. John continued by asking if knowing his temper, and how it can affect others, would he be willing to tone it down if let back in. Chris said yes, certainly. Dave Wade noted that in the 12 years he's been in the Club, he hadn't seen the other volatile situations Chris mentioned. Dave explained that he witnessed two chip-offs over the years where Chris was eliminated and his temper was, in Dave's opinion, offensive. Dave further noted that Chris had taken exception to the White-Tee players getting strokes, and that Chris had to have a chip-off with these "@#&\$!\*^&." Dave remembered Chris was shouting that to everyone around the chip-off. Dave had thought to himself, who is this guy to think that's ok? Chris responded saying that Dave should have told him then. Dave went on to point out that his concern is that whether Chris calls it passion or temper, it may happen again. Dave suspects that most of the people most of the time would take it as anger or temper rather than passion. Chris asked if Dave had ever seen a member throw a club? Chris stated he has seen it many times. Pete Coffaro interjected, does it make it right? Chris said no. Pete asked Chris if he had ever threatened anyone. Chris said yes, haven't you (Pete) at any time in your life? Pete said no. Chris asked, anyone in this room? Pete stated he has a problem with anyone that would threaten another person in the Club. Mike Hickey noted that he has seen someone throw a club while they were mad at themselves. They are asked not to and it stops. Mike has never seen fisticuffs. Mike asked Chris if he were let back into the Club, would he be willing to be subject to restrictions? Chris said yes, he would be willing to be subject to anything that is in the By-Laws and would be applied to anyone else in the club. Bill Barbour stated that he sent Chris an email to which he didn't get a response - if Don Gould were in this room right now, could you shake his hand and apologize? Chris said yes, for cursing at him over the phone. Mike Hickey mentioned that if he were in Chris's situation, he would be less aggressive than Chris is right now - which concerns him. Chris is here and strong willed. Mike asked if Chris had let anyone know you he was coming to the meeting tonight? Chris said he told Brad. Bill Barbour asked if Chris was on the agenda? - No, because Chris declined to appear and then just showed up unannounced, except for a mention to one of the Board members, but not directly. Bill continued that those actions aren't 'up front'. Chris countered that yes it is. Brad noted that he is not condoning what Chris has done, but he has seen members get angry and thinks that Chris coming here tonight is a step. Brad further noted that as a Board, we took action at that time. Steve Grantowitz contributed his understanding of the passion, having been accused of that himself, however, there is a fine line between exhibiting passion and getting in someone's face in any type of threatening manner. Chris stated that he had never threatened anyone and wouldn't. John Gates countered that's not true, Chris threatened me. Chris stated that wasn't intended and he is sorry for that. With that, Richard explained that the Board would further discuss the issue later. Chris exited the meeting.

## **Committee Reports**

- ByLaws: Clarification to leave "current season" as is for the Most Improved Golfer policy.
- CRF: John Gates is finishing making the seed-bottle return cart for placement by the 18<sup>th</sup> hole. We will need a sign that states "return seed bottles here" or something similar. Jon Hanson said he would be glad to assist with that.
- Newsletter: John Gates handed out the latest Putter Talk newsletters and added that he had sent them out to the 4 members who don't have email addresses. Richard noted that we will have them available at the Tee-Off Party. They turned out nice. Thank you to everyone who contributed.
- Pot Games: Bill Barbour stated he is good to go on upcoming pot games. Calcutta is ready. Will have \$10 per pot game for others.
- Handicap: Brad mentioned that Associate Memberships are still coming in slowly. Richard asked why? Brad explained there was a delay in deactivating everyone that hasn't paid, so they think they are still active. They will soon find out they are inactive and send in their applications.

- Ryder Cup: Jeff Galgocy requested a commitment to get scoring from the tournament chairmen this year so he doesn't have to wait. Richard said it should be done that way and we will make sure it is.
- Social: Mike Hickey noted that if we had chosen to go with one of the higher end dinners for the Tee Off Party, we would have been over budget. We chose to go with lesser fare this time and we will likely get back \$1000 in the budget which he would like to put toward the Fall banquet for a really nice dinner.
- Setup: Dave Wade acknowledged the fact that Brad is quite efficient when he has issues with handicaps and missing GHINs. It is much appreciated. Also, Match Play is done.
- Volunteers: Richard acknowledged and thanked Craig Perkins for taking over the Volunteer duties from Barry Ehlers. Craig stated that he is all set this week. There are a limited number on the list since we didn't have a check box on the entry form. We have about 7 people and should be able to rotate them.
- CGA Interclub: Jon Hanson had a meeting with the other clubs 2 weeks ago. We have our dates mostly nailed down. We are trying to find a good date as an alternative for Highlands Ranch if there is a weather problem. We will get something to Steve Grantowitz to get an email blast out, but it will be after the Tee Off Party.
- Additional: Steve Grantowitz detailed that the cost of moving the TMGC website to 1and1.com would be approximately \$7/month while keeping the current site active during the redesign. Brad Bryant motioned to approve the cost. Pete Coffaro seconded. Motion passed.

Brad motioned to accept Chris Jabin back as a member. John Gates seconded. Discussion opened with Mike Hickey suggesting allowing Chris back in with restrictions, including a letter explaining that if censure occurs again, he would be expelled. Craig Perkins agreed that Chris should be allowed with restrictions given the actions of the previous board which only censured and not expelled him. Jeff Galgocy asked that because the previous board refused expulsion, and the censure was weak, is that enough reason to not allow him back in? John Wilson observed that Chris did not seem to show any remorse this evening. Since I've (John) been in the Club, membership has been in decline. We have a responsibility to the Club not to allow a situation that could cause others to leave because of it. Brad added that he doesn't have an amendment to his motion, and that being said, he feels that Chris has gone through the procedures asked by the Board. He came here tonight, although defensive, with the intention of wanting to get back in. Bottom line, we don't hold any other new members to these standards. We don't interview other new members. Brad asked that his motion stand and allow our Policies and By-Laws to dictate any future action. Dave Wade called the question. Richard stated that we have the option for hand vote or silent vote. If there is division it is what it is. The group agreed to a hand vote. Richard called a vote. Result was 7 for, 1 against, 3 abstain, 2 absent. Motion carried. Richard will notify Chris of the Board's decision.

## **Adjournment**

Motion to adjourn made by Mike Hickey at 9:00PM.

Respectfully submitted by Steve Grantowitz – TMGC Recording Secretary.